

Bolsover District Council

Union/Employee Consultation Committee

8th June 2015

Shared Parental Leave Policy and Procedures

Report of the Assistant Director – Human Resources

This Report is Public

Purpose of the Report

To ask UECC to consider the attached Shared Parental Leave Policy and Procedures document and recommend it for adoption by the Council.

1 Report Details

- 1.1 From 1 April 2015, The Children and Families Act 2014 introduced a new system of shared parental leave and pay.
- 1.2 Attached at Appendix A is a draft Shared Parental Leave Policy and Procedures document which gives information about entitlement, rules and procedures.

2 Conclusions and Reasons for Recommendation

- 2.1 This new document simply reflects the legal position.

3 Implications

3.1 Finance and Risk Implications

- 3.1.1 None.

3.2 Legal Implications including Data Protection

- 3.2.1 None.

3.3 Human Resources Implications

- 3.3.1 None.

4 Recommendations

- 4.1 UECC are asked to agree to the new Shared Parental Leave Policy and Procedures document so that it can be approved for adoption.

5 Decision Information

Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	N/A
District Wards Affected	N/A
Links to Corporate Plan priorities or Policy Framework	N/A

8 Document Information

Appendix No	Title
A.	Shared Parental Leave Policy and Procedures
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
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